



CHURCH OF THE OPEN DOOR

Family Ministry Pastor or Director – Vermilion Campus

Purpose:

The Family Ministry Pastor/Director provides leadership for all kids and student-related ministry activities, events, and relationships at the Vermilion Campus and lives out the mission of Leading kids and students in the Adventure of Becoming like Christ. The Pastor/Director will also continually equip, serve, and empower parents/guardians to be the spiritual leaders of their families.

To accomplish this, Pastor/Director is responsible for the effective recruiting, training, motivating, discipling, empowering of volunteer teams. Additionally, the Pastor/Director is to develop and implement creative, exciting, and relevant children's and student ministry programs and environments at the Campus.

Compensation: Full-Time Salary with Benefits (Exempt & Ministerial)

Work Schedule: 40-45hrs /week. Sunday-Thursday.

Reports to: Campus Pastor - Vermilion

Core Responsibilities:

- Disciple kids and students to follow Jesus, learn from Jesus, and become like Jesus through weekly programming and personal discipleship.
- Pray regularly for the kids, students, and families at the campus.
- Engage, encourage, disciple, and equip Kids and Student Ministry volunteers.
- Coordinate all Kids and Student Ministry programs and events on weekends as well as during the week (currently Sunday & Wednesday) in Vermilion. Teach the Word often and make God's Word the foundation of programming.
- Manage all media in rooms within the Kids Ministry environment. Ensure that rooms are stocked with necessary materials. Prepare all materials and posters that advertise the series or special events and place them in appropriate highly visible areas.
- Conduct ministry and programming with the view of equipping parents or guardians to be the spiritual leaders of their families.
- Frequent communication with kids, students and parents about upcoming events and ministry opportunities. Follow up with those kids, students or families who have been inactive or feel disconnected.
- Help to plan, promote, and execute church-wide Student Ministry events (i.e. Winter Retreat, Mission Trips, etc.).
- Advance partnership opportunities with local schools and colleges. Be visible at kids and student events on school campuses.
- Champion and promote Kids & Student Ministry.
- Oversee and manage the Kids and Student Ministry budget and annual goals for your Campus.
- Enforce security protocols to ensure the safety of kids and students – including, but not limited to, proper volunteer requirements (background checks, etc.).
- Track attendance, goals and engagement in our church management system.

Competencies:

- Passion for the next generation
- Develop & empower volunteers
- Teachable
- Self-starter
- Team player
- Positive and optimistic attitude
- Gifted communicator/teacher
- Relational
- Good listener
- Organized and detail oriented

Qualifications:

- A mature, growing believer with a clear understanding of the Gospel, along with the ability to clearly communicate it.
- Sets an example for kids and students by demonstrating devotion to Christ.
- Passionate about Family Ministry and helping kids & students grow as disciples of Jesus.
- Experience in Kids Ministry (on staff or as a volunteer) required.
- Committed to spiritual integrity and professional excellence.
- Leader who naturally attracts others to serve.
- Formal theological training preferred.
- Demonstrates excellent written and verbal communication skills.

Expectations:

- Live committed to the mission of “Leading people in the adventure of becoming like Christ” by personally living a life of evangelism (5Bs) and discipleship (6Ds). (<https://www.opendoor.tv/about-us/our-mission/>)
- Live committed to Open Door’s description of Christlikeness as described in the six Core Christlike Characteristics and summarized by Loving God, Loving People and Living Surrendered.
- Abide by the Open Door Staff Handbook including staff team values as well as champion our vision, doctrine, mission, and values.
- Participate in all scheduled staff meetings and staff development times.
- Meet with the Campus Pastor, Executive Pastor, and other staff in Kids & Student Ministry for department planning and evaluation.
- Perform other duties as assigned by the Executive Pastor, Lead Pastor, and/or Campus Pastor.

The above responsibilities are not intended to be an all-inclusive list. All staff at Open Door are committed to team ministry that pursues excellence with an attitude of “whatever it takes to get the job done.” Therefore, additional time may be required outside of regular work hours and normal schedules.

Interested? Please send your resume to jobs@opendoor.tv ! Thank you.

