



Clinical Counselor

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| Compensation: | Full-Time or Part-Time Salary positions available |
| Work Schedule: | 20-40 hrs./week. Flexible schedule. Some evenings hrs. |
| Reports to: | Executive Director |

Summary:

The Licensed Counselor provides compassionate, clinically sound counseling services to individuals, couples, and families within a Christian counseling environment. This role integrates professional mental health practices with a faith-informed perspective, offering biblically based counseling when requested by clients and clinically grounded counseling for clients who prefer non-biblical approaches. The counselor supports emotional, relational, and spiritual well-being while maintaining ethical and professional standards.

Core Responsibilities:

- Provide direct clinical service to clients and significant others, including, but not limited to, individual and group counseling, diagnostic assessment, and crisis intervention
- Offer biblically integrated counseling when requested by clients
- Provide evidence-based clinical counseling for clients who prefer non-faith-based approaches
- Maintain appropriate ethical, professional, and legal standards in all services
- Complete all relevant documentation on a timely basis
- Committed to quality improvement
- Participate in staff meetings and other relevant meetings
- Actively engages in continuing education and professional training
- Collaborate with other staff, referral partners, and community resources
- Participate in case consultation and supervision as required
- Maintain client confidentiality in accordance with HIPAA and professional guidelines
- Provide crisis intervention and risk assessment when necessary
- Support the vision, mission, and values of The Center

Competencies:

- Strong clinical assessment and diagnostic skills
- Competence in trauma-informed care
- Ability to integrate Christian faith with clinical practice appropriately
- Excellent interpersonal and communication skills
- Professional boundaries and ethical decision-making
- Cultural humility and sensitivity to diverse backgrounds and beliefs
- Ability to work independently while contributing to a team environment
- Emotional maturity and resilience
- Organizational and documentation skills

Qualifications:

- A mature, growing believer with a clear understanding of the Gospel
- Active state licensure as LPC, LPCC, LMHC, LCSW, LSW, LISW, LMFT, or equivalent
- Degree in counseling, social work, marriage & family therapy, or related field
- Agreement with The Center's statement of faith and mission
- Experience with biblical counseling integration preferred
- Training in evidence-based modalities (CBT, EMDR, EFT, etc.) preferred
- Experience to counsel kids and youth preferred

Expectations:

- Live committed and a passionate champion of the mission and vision of the Open Door Counseling & Community Center
- Fully committed to The Center's Statement of Faith, mission, vision, and values
- Abide by The Center Staff Handbook
- Uphold and represent the mission and values of the Christian counseling center
- Provide services that respect client autonomy regarding faith integration
- Foster a welcoming, safe, and non-judgmental environment for all clients
- Demonstrate professionalism in communication, dress, and conduct
- Maintain productivity expectations as defined by The Center
- Meet regularly with the Executive Director for planning and evaluation
- Maintain required continuing education credits and licensure standards
- Participate in staff meetings, training, and professional development
- Perform other duties as assigned by the Executive Director or President

The above responsibilities are not intended to be an all-inclusive list. All staff at The Center are committed to team ministry that pursues excellence with an attitude of "whatever it takes to get the job done." Therefore, additional time may be required outside of regular work hours and normal schedules.

**Interested? Please send your resume to
jobs@theopendoorcenter.com**