



CHURCH OF THE OPEN DOOR

Job Title: Student & Young Adult Ministry Director - Elyria

Job Overview:

The Student & Young Adult Ministry Director provides leadership for all middle and high school student-related ministry activities, events, and relationships at the Elyria Campus. This person also oversees and supports all Young Adult ministry across all Open Door campuses.

Compensation: This is a full-time salary position with benefits.

Work Schedule: 40-45hrs/week. Sunday-Thursday

Reports to: Executive Pastor

Core Responsibilities:

- Set an example for students by being devoted to Christ (cf. 1 Tim 4:12-13).
- Disciple students and young adults to follow Jesus, learn from Jesus, and become like Jesus.
- Shepherd students by leading and nurturing them. Follow up with new and inactive students. Pray for and meet with students and young adults regularly.
- Engage, encourage, and equip student leaders and adult volunteers with the view to developing a Student Ministry Team.
- Coordinate all student ministry programs and events on weekends and during the week (currently Sunday & Wednesday) in Elyria. Teach the Word often and make God's Word the foundation of programming.
- Conduct ministry and programming with the view of equipping parents or guardians to be the spiritual leaders of their families.
- Increase communication with students and parents about upcoming events and ministry opportunities.
- Help to plan, promote, and execute church-wide Student Ministry events (i.e. Winter Retreat, Mission Trips, etc.).
- Develop and implement a strategy to better reach Young Adults. Engage and encourage leaders across campuses, providing quarterly programming to bring people together.
- Advance partnership opportunities with local schools, including Elyria City Schools and Open Door Christian Schools. Be visible at student events on school campuses. Partner with local colleges (Oberlin College, LCCC, etc.).
- Assist with Open Door Students (Axios) social media presence.
- Manage the student ministry budget and annual goals in Elyria.
- Champion and promote Student & Young Adult ministry at the Elyria Campus.
- Enforce security protocols to ensure the safety of students during hours of activities – including, but not limited to, proper volunteer requirements (background checks, etc.). Track attendance and engagement for review.

Competencies:

- Passion for the next generation
- Develop & empower volunteers
- Teachable
- Self-starter
- Team player
- Positive and optimistic attitude
- Gifted communicator/Teacher
- Relational
- Good listener
- Organized and detail oriented

Qualifications:

- A mature, growing believer with a clear understanding of the Gospel, along with the ability to clearly communicate it.
- Passionate about student ministry and engaging students and young adults to grow as disciples of Jesus.
- Committed to spiritual integrity and professional excellence.
- A leader who naturally attracts others to serve with him.
- Experience in Student Ministry (on staff or as a volunteer) required.
- Formal theological training (preferred). Passionate about God's Word (required).
- Excellent written and verbal communication skills.

Expectations:

- Live committed the mission of "Leading people in the adventure of becoming like Christ" by personally living a life of evangelism (5Bs) and discipleship (6Ds). (<https://www.opendoor.tv/about-us/our-mission/>)
- Live committed to our description of Christlikeness as described in the six Core Christlike Characteristics and summarized by Loving God, Loving People and Living Surrendered.
- Abide by the Open Door Staff Handbook including staff team values and champion our vision, doctrine, mission, and values.
- Participate in all scheduled staff meetings and staff development times.
- Meet with the Executive Pastor, Elyria Campus Pastor, and other staff in student ministry for department planning and evaluation.
- Perform other duties as assigned by the Executive Pastor, Lead Pastor, and/or Elyria Campus Pastor.

The above responsibilities are not intended to be an all-inclusive list. All staff at Open Door are committed to team ministry that pursues excellence with an attitude of "whatever it takes to get the job done." Therefore, additional time may be required outside of regular work hours and normal schedules.

Interested? Please send your resume to jobs@opendoor.tv ! Thank you.